

**NOTARY  
&  
LAND DEED OFFICIAL  
AMBIATI, SH.**

**DECREE OF THE MINISTER OF JUSTICE AND HUMAN RIGHTS  
NUMBER C-1508.HT.03.01-TH 2002 DATED 28 OCTOBER 2002  
DECREE OF THE HEAD OF THE INDONESIAN NATIONAL LAND OFFICE  
No. 14-XA-2005 DATED 21 JULY 2005**

<b>COPY OF DEED</b>	<b>MINUTES OF MEETING ANNUAL GENERAL MEETING OF SHAREHOLDERS LIMITED LIABILITY COMPANY PT CHAMPION PACIFIC INDONESIA TBK</b>
<b>DATE</b>	<b>14 JUNE 2022</b>
<b>NUMBER</b>	<b>54.</b>

<b>MINUTES OF MEETING ANNUAL GENERAL MEETING OF SHAREHOLDERS LIMITED LIABILITY COMPANY PT CHAMPION PACIFIC INDONESIA TBK NUMBER: 54.</b>
<ul style="list-style-type: none"><li>- On this day, Tuesday, 14-06-2022 (the fourteenth of June two thousand and twenty-two).</li><li>- I, AMBIATI, Bachelor of Law, Notary in Bekasi City, in the presence of witnesses I recognize, Notary, and whose names will be mentioned at the end of this deed</li><li>- Upon the request of the Board of Directors of the Limited Liability Company, PT CHAMPION PACIFIC INDONESIA Tbk, domiciled in Bekasi City, and having its head office at Jalan Raya Bekasi Kilometer 28.5, Kampung Rawa Pasung, Rukun Tetangga 001/022, Kota Baru, West Bekasi (hereinafter referred to as the "Company" ), whose amendments to the entire articles of association are contained in a deed made before CHRISTINA DWI UTAMI, Bachelor of Law, Master of Fine Arts, Master of Notarial Law, Notary in West Jakarta Administrative City, dated 28-06-2021 (twenty eight of June two thousand twenty one ), number 258, which notification of amendments to its articles of association has been received and recorded in the Legal Entity Administration System of the Ministry of Law and Human Rights of the Republic of Indonesia, as evident in its Letter, dated 21-07-2021 (twenty-first of July two thousand and twenty one), number AHU-AH.01.03-0430139.</li><li>- Located at the Meeting Room of PT Champion Pacific Indonesia Tbk Jalan Raya Bekasi Kilometer 28.5 West Bekasi</li><li>- For and at the request of drawing up a Minutes, of those that will be discussed and decided at the Annual General Meeting of Shareholders (hereinafter referred to as the Meeting) of the Company, which will be held today.</li></ul>

- Appeared at the Meeting and therefore appearing before me, the Notary, in the presence of the witnesses whose names will be mentioned at the end of this deed.
- 1. Mr. BUDI DHARMA WREKSOATMODJO, born in Tegal, on 15-06-1958 (the fifteenth of June one thousand nine hundred and fifty eight), private, Indonesian citizen, domiciled in South Jakarta, Jalan Erlangga IV Number 15, Rukun Tetangga 004, Rukun Warga 003, Selong Village, Kebayoran Baru District, the holder of Resident Identity Card number 3174071506580002, temporarily residing in Bekasi City;
  - According to his statement, the said appearer in this matter was acting as the President Commissioner of the Company.
- 2. Mrs. DYAH SULISTYANDHARI, Bachelor of Law, born in Bandung, on — 28-08-1967 (twenty-eighth August one thousand nine hundred and sixty-seven), private, Indonesian citizen, domiciled in South Jakarta, Tebet Barat V-A number 6-7, Rukun Tetangga 015, Rukun Warga 004, Regency of Tebet Barat, District of Tebet, the holder of Resident Identity Card number 3174016808670002, temporarily residing in Bekasi City.
  - According to her statement, the said appearer in this matter was acting as the Independent Commissioner of the Company.
- 3. Mr. ANTONIUS MUHARTOYO, born in Malang, on the fourth of January one thousand nine hundred and fifty-six), private, Indonesian citizen, residing in the City of Surabaya, Manyar Kartika 5/25, Rukun Tetangga 005, Rukun Warga 007, Kelurahan Menur Pumpungan, Sukolilo District, holder of Identity Card number 357809140156001, temporarily residing in Bekasi City;
  - According to his statement, the said appearer in this matter was acting as the President Director of the Company.
- 4. Mr. MITSURU HIRAMUKI, born in Japan, on 27-07-1970 (the twenty-seventh of July one thousand nine hundred and seventy), private, citizen holding Passport number TZ0775399, temporarily residing in Bekasi City;
  - According to his statement, the said appearer in this matter was acting as the Director of the Company.
- 5. Mr. YO KUBOTA, born in Japan on 26-11-1969 (twenty-sixth of November one thousand nine hundred and sixty-nine), private, Japanese citizen, citizen holding Passport number TZ2057459, temporarily residing in Bekasi City;
  - According to his statement, the said appearer in this matter was acting as the Director of the Company.
- 6. Mrs. VERA SUTIDJAN, born in Jakarta, on 02-10-1970 (the twelfth of October one thousand nine hundred and seventy), one thousand nine hundred and seventy (12-10-1970), private, Indonesian citizen, domiciled in Jakarta East, Jalan Hijau Daun 11/8, Rukun Tetangga 010, Rukun Warga 011, Cipinang Cempedak Sub-district, Jatinegara District, the holder of Resident Identity Card number 3175035210700009, temporarily residing in Bekasi City;
  - According to her statement, the said appearer in this matter was acting as the Director of the Company.
- 7. Mr. HIROAKI EMOTO, born in Japan, on 21-01-1969 (the twenty-first of January one thousand nine hundred and sixty-nine), private, Japanese citizen, citizen holding Passport number TS1764342, temporarily residing in Bekasi City;
  - According to his statement, the said appearer in this matter was acting as the Director of the Company.
  - According to his statement, the said appearer in this matter was representing the Board of Directors, from and therefore for and on behalf of the Limited Liability Company, PT KINGSFORD HOLDINGS, domiciled in Bekasi City, having its head office at Jalan Raya Bekasi

Kilometer 28.5 Kampung Rawa Pasung, Kotabaru, Bekasi Barat, whose amendments to the entire articles of association—and the amendments thereof are contained in the deeds made before HUMBERG LIE, Bachelor of Law, Bachelor of Economics, Master of Notarial Law, Notary in North Jakarta, dated: 01-08-2016 (first August two thousand and sixteen), number 5, which has obtained approval from the Indonesian Minister of Law and Human Rights, as evident in its Decree, dated 01-08-2016 (first August two thousand and sixteen), number AHU-0013714.AH.01.02.YEAR 2016, and the notification of the basic amendment has been received and recorded in the Legal System of the Ministry of Law and Human Rights of Indonesia, as evident in the Letter, 01-08-2016 (first August two thousand and sixteen), number AHU-AH.01.03-0067943;

- 09-13-2016 (the thirteenth of September two thousand and sixteen), number 38, which has obtained approval from the Minister of Law and Human Rights of the Republic of Indonesia, as evident in its Decree, dated 13-09-2016 (thirteenth of September two thousand and sixteen), number AHU-0016486.AH.01.02.YEAR 2016, and the notification of the amendment to its articles of association has been received and recorded in the Administrative System of the Ministry of Law and Human Rights of the Republic of Indonesia as stated in the Letter, dated 13-09-2016 (thirteenth of September two thousand and sixteen), number AHU-AH.01.03-0079673

- 30-12-2016 (thirty of December two thousand and sixteen), number 233, which has obtained approval from the Minister of Law and Human Rights of the Republic of Indonesia, as evident in its Decree, dated 27-01-2017 (twenty-seventh January two thousand and seventeen), number AHU-0002352.AH.01.02. YEAR 2017, and the notification of the basic amendment has been received and recorded in the Legal Entity Administration System of the Ministry of Law and Human Rights of the Republic of Indonesia as stated in the Letter, dated 27-01- 2017 (the twenty-seventh of January two thousand and seventeen), number AHU-AH.01.03-0037571;

- 11-09-2017 (eleventh of September two thousand and seventeen), number 12, which notification of the amendment to its articles of association has been received and recorded in the Administrative System of Legal Entities of the Ministry of Law and Human Rights of the Republic of Indonesia, as stated in the Letter, dated 19-09-2017 (the nineteenth of September two thousand and seventeen), number AHU-AH.01.03-0172670;

- the said company in this matter is represented as the owner of 772,112,420 (seven hundred seventy-two million one hundred and twelve thousand four hundred and twenty) shares in the Company;

8. Public, as many as 188,900 (one hundred eighty eight thousand nine hundred) shares in the Company;

- as it turns out in the attendance list dated today which — has been signed by those present at the Meeting and the attendance list from the Easy.KSEI application, as is attached to the minutes of this deed;

- Each appearer is introduced to me, the Notary, one by another.
- Prior to officially opening the Meeting, the Master of Ceremony read out the Meeting's rules.
- Mr. BUDI DHARMA WREKSOATMODJO, as the President Commissioner of the Company, pursuant to Article 22 paragraph 1 of the Articles of Association of the Company who was appointed by the Board of Commissioners of the Company shall preside over the Meeting and stated the Meeting as follows:

- The overall procedures of this Meeting are complied with the provisions of the Articles of Association of the Company and the prevailing Capital Market regulations, specifically the Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Plan and

Organizing of the General Meeting of Shareholders of Public Companies ("POJK") 15/2020") and Financial Services Authority Regulation Number 16/POJK.04/2020 concerning the Electronic Implementation of the General Meeting of Shareholders of Public Companies ("POJK 16/2020"). Also, this Meeting has utilized the application for electronic General Meeting of Shareholders or Electronic General Meeting System KSEI ("eASY. KSEI") provided by the Limited Liability Company, PT Kustodian Sentral Efek Indonesia.

Furthermore, pursuant to the Article 21 paragraphs 2, 3, 4 and 5 of the Articles of Association of the Company and the Article 81 paragraph 1, Article 82 paragraphs 2 and 3 and Article 83 paragraphs 1 and 2 of Law Number 40 of 2007 (two thousand and seven) of Limited Liability Company ("UUPT"), as well as the Financial Services Authority Regulation number POJK 15/2020 concerning the Plan and Organizing of the General Meeting of Shareholders of Public Companies ("POJK 15/2020"), the Board of Directors had fulfilled the following legal procedures:

- a. Notifying the Financial Services Authority ("OJK") regarding plan of the Meeting through its letter on 21-04-2022 (the twenty first of April twenty-two thousand and twenty-two) Number 118/CPI/DIR/IV/2022;
  - b. Announcing the Meeting to the shareholders on 28-04-2022 (the twenty eighth of April two thousand and twenty-second), through the following media: Website of Limited Liability Company PT Bursa Efek Indonesia ("IDX"), website of Limited Liability Company PT Kustodian Sentral Efek Indonesia (eASY.KSEI) and the website of the Company.
  - c. Inviting the shareholders on 23-05-2022 (the twenty third of May two thousand and twenty two), through the same media as the Announcement
- Upon the question from the Chairman of the Meeting, I, the Notary, stated that according to the Agenda, then applied the provisions of Article 23 paragraph 1 letter a of the Articles of Association of the Company and the provisions of Article 86 paragraph 1 of the Limited Liability Company Law, the Meeting would be valid if it was attended by the Shareholders or their authorized proxies, representing more than 1/2 (one half) of the total number of shares with valid voting right which had been issued by the Company;
  - After reviewing the Shareholders Attendance List as of the date ending 31-12-2021 (the thirty-first of December two thousand and one), including among others the Activity Report of the Company, the Supervisory Report of the Board of Commissioners, and the Financial Report for the financial year ending 31-12-2021 (thirty-first of December two thousand and twenty-one) as well as granting full discharge of responsibility (acquit et de charge) to the Board of Commissioners and the Board of Directors of the Company for their supervisory and management actions during the financial year ending 31-12-2021 (three twenty-first of December two thousand and twenty-one);
2. Approval on the utilization of the Company's profits for the financial year ending on 31-12-2021 (the thirty-first of December two thousand and twenty-one).
  3. The changes to the composition of the Board of Directors of the Company.
  4. Determination of the salary and/or honorarium for members of the Board of Commissioners and members of the Board of Directors of the Company and granting authority to the Board of Commissioners to determine salaries and/or honorarium for members of the Board of Directors and members of the Board of Commissioners of the Company;
  5. The appointment of an Independent Public Accountant to audit the Company's Financial Statements for the financial year ending 31-12-2022 (the thirty-first of December two thousand and twenty-two) and granting authority to the Company's Board of Directors to determine the honorarium of the Independent Public Accountant and other requirements with respect to the appointment.

Prior to commencing the Meeting, Mr. ANTONIUS MUHARTOYO also informed that in accordance with the provisions of POJK 15/2020, prior to making a decision according to the agenda of this Meeting, a question and answer period will be given to the shareholders or their proxies, with the procedure as stipulated in the Rules of this Meeting, which has been distributed at the time of registration of shareholders' attendance.

Afterwards, a decision will be made.

Pursuant to Article 23 of the Articles of Association of the Company and the provisions of Article 87 of the Limited Liability Company Law, the decisions of this Meeting were taken based on deliberation to reach consensus, no deliberation for consensus was reached, then the decision was voted on, and this has also been stated in the meeting's rules.

Furthermore, the President Director of the Company to present brief explanation on the current general condition of the Company, as follows:

In 2021 (two thousand and twenty-one) the Company managed to achieve and even exceeded the target. In the pharmaceutical business segment, the Company managed to record revenue of Rp841,377 million (eight hundred and forty-one point three seven-seven million Rupiah), achieved 120.28% (one hundred and twenty point two eight percent) of the target, Rp699.496 million (six hundred ninety-nine point six million Rupiah). In the non-pharmaceutical business segment, the Company achieved revenue of Rp128,375 million (one hundred and twenty-eight million Rupiah), achieved 108.07% (one hundred and eight point of the target, Rp119,126 million (one hundred nineteen one two six million Rupiah).

To deal with the increasing demand that soared beyond expectations, the Company continued to enforce the implementation of operational excellence in all areas by increasing efficiency, effectiveness and productivity. All of these policies were implemented consistently without compromising the safety of all employees. One of our policies is to provide employees with nutritious food and vitamins on a regular basis.

The Company continues to strive to carry out the delivery process in a timely manner in order to accelerate the production of medicines and its distribution to the public, in addition the Company ensures that operational activities are carried out effectively and productively, including controlling micro to macro scales related to state-of-the-art production technology.

- Since the agenda of this Meeting has been fully known by the shareholders, the Meeting will directly discuss the agenda of this Meeting;

**First Agenda**

- Approval and ratification the Company's Annual Report for the fiscal year ending December 31-12-2021 (thirty first of December two thousand and twenty one) including the Company's Activity Report, the Board of Commissioners Supervisory Report and the Company's Financial Report for the year ending 31-12-2021 (thirty first of December two thousand and twenty one) and provide repayment and full discharge of responsibility (acquit et de charge) to the Board of Commissioners and Directors of the Company for supervisory and management actions taken in the fiscal year 2020, as long as those actions are reflected in the Company's Annual Report for the fiscal year ending 31-12-2021 (thirty first of December two thousand and twenty one);

With regard to the first agenda, Mr. ANTONIUS MUHARTOYO then submitted the Annual Report which includes reports on the activities and operations of the Company, reports on the supervisory duties of the Board of Commissioners, and the Company's financial statements for the 2021 (two thousand and twenty-one) fiscal year, as follows:

Annual Report and Financial Statements of the Company for Fiscal Year 2021  
(two thousand and twenty one)

Throughout 2021 (two thousand twenty one), the Company continued to maximize the production capacity to meet all customer demands without reducing the quality standards. We continuously

emphasize the importance of maintaining the quality standards to all members of the Company. Moreover, we strive to carry out the delivery process in a timely manner, so that the pharmaceutical manufacturing process is able to run smoothly and be distributed quickly to the public. The Company was able to achieve an optimal financial performance. The Company's operating revenues increased significantly by 31.20% (thirty one point two zero percent), from Rp739,402 million (seven hundred thirty nine point four zero Rupiah) in 2020 (two thousand and twenty) to Rp970,112 million (nine hundred seventy point one one two billion Rupiah) in 2021. The Company also managed to record a net profit of Rp131,046 million, increased by 71.21% compared with Rp76,541 million in 2020 (two thousand and twenty). This achievement certainly proved that the Company took the right steps in driving sustainable growth.

Complementing this Annual Report, a Report on the Supervisory Duties of the Board of Commissioners will be submitted for the financial year ending on 31-12-2021 (the thirty-first of December two thousand and twenty-one), by Mr. BUDI WREKSOATMODJO as the President Commissioner of the Company. Mr. BUDI DHARMA WREKSOATMODJO submitted the Report of the Board of Commissioners of the Company, as follows:

In responding to the uncertainty, particularly due to the Covid-19 pandemic, the Board of Commissioners appreciated the Board of Directors who prepared and maintained the availability of raw materials before the second wave of the pandemic so that the Company was able to meet customer needs and provide optimal services.

The Board of Commissioners was proud of the Company's encouraging growth, in terms of operating revenues of 31.20% (thirty one point two zero percent) and comprehensive income of 62.09% (sixty two point zero nine percent). These achievements were accompanied by the Company's abilities to reduce costs, minimize production defects, and maintain the health and safety of all employees amid pandemic.

The Board of Commissioners is committed to optimally carrying out its supervisory duties on the performance of all governance organs and ensuring that no governance organ dominates or interferes with other parties.

As a public company, we keep emphasizing the importance of working with integrity, adhering to proper business ethics, and developing a constructive character to all employees. All of these aspects directly contribute to the Company's development while enabling the Company to adapt quickly to all conditions. According to our assessment, the Company was complied with the applicable laws and regulations, and carried out all of its obligations as a public company throughout 2021.

Thus the report on the supervisory duties of the Company's Board of Commissioners has been submitted, then the meeting will be returned to Mr. ANTONIUS MUHARTOYO.

Mr. ANTONIUS MUHARTOYO concluded the description of the Company's Annual Report and Financial Statements. Its comprehensive explanation has been contained in the 2021 (two thousand and twenty-one) annual financial year report.

In connection with the matters described above, it is then proposed to the Meeting to decide:

Approved and ratified the Company's Annual Report for the fiscal year ending December 31-12-2021 (thirty first of December two thousand and twenty one) including the Company's Activity Report, the Board of Commissioners Supervisory Report and the Company's Financial Report for the year ending 31-12-2021 (thirty first of December two thousand and twenty one) and provide repayment and full discharge of responsibility (acquitt et de charge) to the Board of Commissioners and Directors of the Company for supervisory and management actions taken in the fiscal year 2020, as long as those actions are reflected in the Company's Annual Report for the fiscal year ending 31-12-2021 (thirty first of December two thousand and twenty one)

- Furthermore, Mr. ANTONIUS MUHARTOYO invited the shareholders or their proxies to raise any questions pursuant to the Meeting's rules.
- There was a question from Mr. ERWIN ATMADJA, as the holder of 72,400 (seventy two thousand four hundred) shares, as follows:
- Please explain why the percentage of dividend distributed is too small compared to the company's profit, what is the company's plan with retained earnings? Is there an allocation for large capital expenditure in the near future?
- To this question, Mr. ANTONIUS MUHARTOYO answered as follows
- that we prioritize the additional Capex in 2022 (two thousand twenty two) of 50-60 billion (fifty to sixty billion Rupiah).
- Since no one has asked more questions, Mr. ANTONIUS MUHARTOYO continued the Meeting to make a decision, by inviting the shareholders and the proxies of shareholders other than the electronic proxy (e-proxy) on the eASY.KSEL application, who would cast negative vote or blank vote, they were asked to raise their hands, and to shareholders who are present electronically and registered on the eASY.KSEL application, to cast their vote through the eASY.KSEL application.
- The results of voting from shareholders and the proxies of shareholders other than e-proxies present at the Meeting, as well as electronic votes, recorded on the eASY.KSEL application are as follows:
- There were disagree votes, as many as 72,400 (seventy-two thousand four hundred) votes;
- No blank/abstained votes;
- Hence, I, the Notary, convey that:
- the number of votes present was 772,301,320 (seven hundred seventy-two million three hundred and one thousand three hundred and twenty) votes;
- 72,400 (seventy two thousand four hundred) voted disagree;
- No blank/abstained vote;
- 772,228,920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) voted agree;
- thus the total number agree votes were 772,228,920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) votes, thus the total number of agree votes were 99,99% (ninety-nine point nine-nine percent) or higher than 1/2 (one half) of the total number of votes legally cast in this Meeting;
- Thus, according to my report, the Notary, Mr. ANTONIUS MUHARTOYO concluded that the Meeting has decided to approve the proposed decision.

#### **Second Agenda**

- Approval of the use of the Company's net profits/profits for the fiscal year ended on 31-12-2021 (thirty one December two thousand and twenty one).
- Related to the second agenda of this Meeting, Mr. ANTONIUS MUHARTOYO said that in the 2021 (two thousand and twenty-one) fiscal year, the Company obtained a Profit for the Year Attributable to Owners of the Parent Entity of Rp. 73,264,824,051 (Seventy Three Billion Two Hundred Sixty Four Million Eight Hundred Twenty Four Thousand Fifty One Rupiah)
- By considering the financial condition of the Company, the Board of Directors proposed to the Meeting that Part of the Profit for the Year Attributable to Owners of the Parent Entity for the 2020 financial year will be distributed as cash dividends of Rp5.00 (Five Rupiah) per share to shareholders, which is recorded in the Company's shareholders register on the recording date, which determined by the Board of Directors.
- In addition, pursuant to the provisions in Article 25 of the Company's Articles of Association, a portion of the net profit/profit for the 2021 (two thousand and twenty-one) fiscal year is Rp.

732,648,241 (Seven Hundred Thirty Two Million Six Hundred Forty Eight Thousand Two Hundred Forty One Rupiah) is allocated as Reserve Fund.

- The rest as much as Rp. 72,532,175,810,00 (Seventy Two Billion Five Thirty Two Million One Hundred Seventy Five Thousand Eight Hundred Ten Rupiah) is recorded as Retained Earnings which will be used to increase the Company's Working Capital and Capital Expenditures.

In connection with the aforementioned matters, it is then proposed to the Meeting to decide:

- a. Approved the use of the Company's net profits/profits for the fiscal year ended on 31-12-2021 (thirty one December two thousand and twenty one), distributed as cash dividends of Rp5.00 (Five Rupiah) per share to shareholders, which is recorded in the Company's shareholders register on the recording date, which determined by the Board of Directors.
  - b. Rp. 732,648,241 (Seven Hundred Thirty Two Million Six Hundred Forty Eight Thousand Two Hundred Forty One Rupiah) is allocated as Reserve Fund.
  - c. The rest is recorded as Retained Earnings which will be used to increase the Company's Working Capital and Capital Expenditures.
  - d. Grant authority and power to the Board of Directors of the Company to take any and all necessary actions in connection with the above-mentioned decision, in accordance with applicable laws and regulations.
- Furthermore, Mr. ANTONIUS MUHARTOYO invited the shareholders or their proxies to raise any questions pursuant to the Meeting's rules.
  - Since no one has asked more questions, Mr. ANTONIUS MUHARTOYO continued the Meeting to make a decision, by inviting the shareholders and the proxies of shareholders other than the electronic proxy (e-proxy) on the eASY.KSEL application, who would cast negative vote or blank vote, they were asked to raise their hands, and to shareholders who are present electronically and registered on the eASY.KSEL application, to cast their vote through the eASY.KSEL application.
  - The results of voting from shareholders and the proxies of shareholders other than e-proxies present at the Meeting, as well as electronic votes, recorded on the eASY.KSEL application are as follows:
    - There were disagree votes, as many as 72.400 (seventy-two thousand four hundred) votes;
    - No blank/abstained votes;
    - Hence, I, the Notary, convey that:
      - the number of votes present was 772.301.320 (seven hundred seventy-two million three hundred and one thousand three hundred and twenty) votes;
      - 72.400 (seventy two thousand four hundred) voted disagree;
      - No blank/abstained vote;
      - 772.228.920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) voted agree;
      - thus the total number agree votes were 772.228.920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) votes, thus the total number of agree votes were 99,99% (ninety-nine point nine-nine percent) or higher than 1/2 (one half) of the total number of votes legally cast in this Meeting;
    - Thus, according to my report, the Notary, Mr. ANTONIUS MUHARTOYO concluded that the Meeting has decided to approve the proposed decision.

### **Third Agenda**

- Changes of Composition of the Company's Board of Directors.  
Related to this agenda, Mr. ANTONIUS MUHARTOYO stated the current composition of the members of the Board of Commissioners and Board of Directors of the Company are as follows:  
Board of Commissioners:



President Commissioner : Mr. BUDI DHARMA WREKSOATMODJO;  
Commissioner : Mr. JUNICHIRO TAKAHASHI;  
Independent Commissioner : Mrs. DYAH SULISTYANDHARI, Bachelor of Law;  
Directors:

President Director : Mr. ANTONIUS MUHARTOYO;  
Director : Mr. MITSURU HIRAMUKI;  
Director : Mr. YO KUBOTA;  
Director : Mr. SOICHIRO YAMAGUCHI;  
Director : Mrs. VERA SUTIDJAN;

The terms of office of the members of the Board of Commissioners and the Board of Directors mentioned above will end at the closing of the Annual General Meeting of Shareholders of the Company in 2025 (two thousand and twenty five).

The Company has received a letter of resignation from Mr. TATSUMICHI SATO as Commissioner of the Company as it turns out from his letter dated 06-05-2021 (sixth of May two thousand and twenty-one) for the resignation. The Company has disclosed information on 08-05-2020 (eighth May two thousand and twenty), through the electronic reporting of SPE OJK and IDX Net, and this will be proposed at this Meeting.

The Company has received recommendations from shareholders who own/represent 79.42% (seventy-nine point four two percent) shares in the Company who propose to,

-appoint

-Mr. JUNICHIRO TAKAHASHI as Commissioner;

In connection with the matters described above, it is then proposed to the Meeting to;

a. Accept the resignation of Mr. MITSURU HIRAMUKI and Mr. SOICHIRO YAMAGUCHI as Directors with gratitude for their services and granting full release and discharge of responsibility (acquit et decharge) for the management actions that have been carried out while carrying out serving their positions, as long as these actions are reflected in the Company's books or records;

b. -appointed

-Mr. MASANOBU OJIMA and Mr. HIROAKI EMOTO as Director;

-as of the closing of this Meeting, the composition of the Board of Commissioners and Board of Directors of the Company shall be determined, as of the closing of this Meeting until the closing of the Annual General Meeting of Shareholders of the Company in 2025 (two thousand and twenty five), as follows

Board of Commissioners

President Commissioner : Mr. BUDI DHARMA WREKSOATMODJO

Commissioner : Mr. JUNICHIRO TAKAHASHI;

Independent Commissioner : Mrs. DYAH SULISTYANDHARI, Bachelor of Law.

Directors

President Director : Mr. ANTONIUS MUHARTOYO;

Director : Mr. MASANOBU OJIMA;

Director : Mr. YO KUBOTA;

Director : Mr. HIROAKI EMOTO;

Director : Mrs. VERA SUTIDJAN.

c. Granting authority and power to the Board of Directors of the Company, with the right of substitution, to express/declare the decision regarding the composition of the members of the Board of Commissioners and Board of Directors of the Company mentioned above in a deed made before a Notary, and to subsequently notify the competent authorities, and take all and

every action required in connection with the decision in accordance with the applicable laws and regulations.

- Furthermore, Mr. ANTONIUS MUHARTOYO invited the shareholders or their proxies to raise any questions pursuant to the Meeting's rules.
- Since no one has asked more questions, Mr. ANTONIUS MUHARTOYO continued the Meeting to make a decision, by inviting the shareholders and the proxies of shareholders other than the electronic proxy (e-proxy) on the eASY.KSEL application, who would cast negative vote or blank vote, they were asked to raise their hands, and to shareholders who are present electronically and registered on the eASY.KSEL application, to cast their vote through the eASY.KSEL application.
- The results of voting from shareholders and the proxies of shareholders other than e-proxies present at the Meeting, as well as electronic votes, recorded on the eASY.KSEL application are as follows:
  - There were disagree votes, as many as 72,400 (seventy-two thousand four hundred) votes;
  - No blank/abstained votes;
  - Hence, I, the Notary, convey that:
    - the number of votes present was 772,301,320 (seven hundred seventy-two million three hundred and one thousand three hundred and twenty) votes;
    - 72,400 (seventy two thousand four hundred) voted disagree;
    - No blank/abstained vote;
    - 772,228,920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) voted agree;
    - thus the total number agree votes were 772,228,920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) votes, thus the total number of agree votes were 99,99% (ninety-nine point nine-nine percent) or higher than 1/2 (one half) of the total number of votes legally cast in this Meeting;
  - Thus, according to my report, the Notary, Mr. ANTONIUS MUHARTOYO concluded that the Meeting has decided to approve the proposed decision.

#### **Fourth Agenda**

- Determination of salary and/or other honorarium of the Company's Board of Commissioners and Board of Directors members as well as granting of authority to the Board of Commissioners in determining salary and/or other honorarium for the Company's Board of Directors and Board of Commissioners.

Related to this agenda, Mr. ANTONIUS MUHARTOYO conveyed that in accordance with the provisions of article 11 paragraph 6 and article 14 paragraph 6 of the Company's articles of association, this Meeting would like to propose the provision of salaries and/or other allowances to the Board of Commissioners of the Company as a whole for the 2022 fiscal year (two thousand twenty two) equal to the previous financial year (financial year 2021) [two thousand twenty one]) and authorizes the President Commissioner to determine the allocation, taking into account the recommendations of the Nomination and Remuneration Committee.

In order to facilitate the provision of salaries and/or other allowances to the Board of Directors of the Company which should be determined by the General Meeting of Shareholders, this authority will be delegated to the Board of Commissioners of the Company by taking into account the recommendations of the Nomination and Remuneration Committee.

In connection with the aforementioned matters, it is then proposed to the Meeting to decide:

- a. Determined the salary and/or other benefits for members of the Board of Commissioners of the Company as a whole for the 2022 (two thousand twenty two) fiscal year equal to the previous financial year (financial year 2021) [two thousand twenty one]) and authorized the President

Commissioner to determine the allocation, taking into account the recommendations of the Nomination and Remuneration Committee.

b. Granting authority to the Company's Board of Commissioners to determine salary and/or benefits for members of the Company's Board of Directors, taking into account the recommendations of the Nomination and Remuneration Committee.

- Furthermore, Mr. ANTONIUS MUHARTOYO invited the shareholders or their proxies to raise any questions pursuant to the Meeting's rules.
- Since no one has asked more questions, Mr. ANTONIUS MUHARTOYO continued the Meeting to make a decision, by inviting the shareholders and the proxies of shareholders other than the electronic proxy (e-proxy) on the eASY.KSEL application, who would cast negative vote or blank vote, they were asked to raise their hands, and to shareholders who are present electronically and registered on the eASY.KSEL application, to cast their vote through the eASY.KSEL application.
- The results of voting from shareholders and the proxies of shareholders other than e-proxies present at the Meeting, as well as electronic votes, recorded on the eASY.KSEL application are as follows:
  - There were disagree votes, as many as 72,400 (seventy-two thousand four hundred) votes;
  - No blank/abstained votes;
  - Hence, I, the Notary, convey that:
    - the number of votes present was 772,301,320 (seven hundred seventy-two million three hundred and one thousand three hundred and twenty) votes;
    - 72,400 (seventy two thousand four hundred) voted disagree;
    - No blank/abstained vote;
    - 772,228,920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) voted agree;
  - thus the total number agree votes were 772,228,920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) votes, thus the total number of agree votes were 99,99% (ninety-nine point nine-nine percent) or higher than 1/2 (one half) of the total number of votes legally cast in this Meeting;
- Thus, according to my report, the Notary, Mr. ANTONIUS MUHARTOYO concluded that the Meeting has decided to approve the proposed decision.

#### **Fifth Agenda**

- The appointment of an Independent Public Accountant to audit the Company's Financial Statements for the financial year ending 31-12-2022 (the thirty-first of December two thousand and twenty-two) and granting authority to the Company's Board of Directors to determine the honorarium of the Independent Public Accountant and other requirements with respect to the appointment.

Related to this agenda, Mr. ANTONIUS MUHARTOYO conveyed that the Board of Directors and Board of Commissioners of the Company hereby extend their gratitude to Purwantono, Sungkoro & Surja Accounting Firm, currently auditing the Company's financial statements for the year ended 31-12-2021 (three twenty-first December two thousand twenty-one).

Furthermore, to audit of the Company's financial statements for the financial year ending on 31-12-2022 (the thirty-first of December two thousand and twenty-second), the Company is still considering and evaluating the appointment of a public accountant, as well as the criteria for the public accountant to be independent and registered with the Financial Services Authority.

In connection with the aforementioned matters, it is then proposed to the Meeting to decide:

- Granted authority and power to the Company's Board of Commissioners to appoint a Public Accountant, with independent criteria and registered with the Financial Services Authority, who

will audit the Company's financial statement for the fiscal year ending on December 31, 2020, for further consideration and evaluation of Public Accountant appointment, as well as to determine the fees of the Public Accountant along with the terms of its appointment and termination.

- Furthermore, Mr. ANTONIUS MUHARTOYO invited the shareholders or their proxies to raise any questions pursuant to the Meeting's rules.
- Since no one has asked more questions, Mr. ANTONIUS MUHARTOYO continued the Meeting to make a decision, by inviting the shareholders and the proxies of shareholders other than the electronic proxy (e-proxy) on the eASY.KSEL application, who would cast negative vote or blank vote, they were asked to raise their hands, and to shareholders who are present electronically and registered on the eASY.KSEL application, to cast their vote through the eASY.KSEL application.
- The results of voting from shareholders and the proxies of shareholders other than e-proxies present at the Meeting, as well as electronic votes, recorded on the eASY.KSEL application are as follows:
  - There were disagree votes, as many as 72,400 (seventy-two thousand four hundred) votes;
  - No blank/abstained votes;
  - Hence, I, the Notary, convey that:
    - the number of votes present was 772,301,320 (seven hundred seventy-two million three hundred and one thousand three hundred and twenty) votes;
    - 72,400 (seventy two thousand four hundred) voted disagree;
    - No blank/abstained vote;
    - 772,228,920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) voted agree;
  - thus the total number agree votes were 772,228,920 (seven hundred seventy-two million two hundred twenty-eight thousand nine hundred and twenty) votes, thus the total number of agree votes were 99,99% (ninety-nine point nine-nine percent) or higher than 1/2 (one half) of the total number of votes legally cast in this Meeting;
- Thus, according to my report, the Notary, Mr. ANTONIUS MUHARTOYO concluded that the Meeting has decided to approve the proposed decision.
- Since the last agenda has been decided and there were not any other matters to be discussed in the Meeting, then Mr. ANTONIUS MUHARTOYO hand over the chairman of the Meeting to Mr. BUDI DHARMA WREKSOATMODJO, which then concluded that all meeting's agenda has been resolved and cordially closed the Meeting at 10.55 P.M. (at ten past fifty five P.M. Indonesia Western Time).
- Furthermore, the appearers hereby state and fully guarantee the accuracy of the identities of the appearers, in accordance with the identification and data submitted to me, the Notary.
- Upon all matters that was discussed and decided at this Meeting, I, the Notary, drew up the Minutes of this Meeting.

-----**THUS THIS DEED**-----

Was drawn up as a minutes and officiated in Jakarta, on the day and date as mentioned at the beginning of this deed, in the presence of:

1. Mr. AHMAD JAMALUDDIN, Bachelor of Law, Born in Karawang, on 21-08-1991 (twenty-first of August one thousand nine hundred and ninety one), private, Indonesian Citizen, domiciled in Karawang Regency, Dusun Krajan IV, Rukun Tetangga 006, Rukun Warga 010, Talagasari Village, Talagasari District, holder of Identity Card number 3215172108910002, temporarily residing in

Jakarta;

2. Mrs. ANNA HIDAYANTI, Bachelor of Law, born in Semarang, on 22-06-1968 (the twenty-second of June one thousand nine hundred and six eight), private, Indonesian citizen, domiciled in Bekasi Regency, Puri Utama, Rukun Tetangga 010, Rukun Warga 013, Jatimulya, Tambun Selatan District, holder of Identity Card number 3216066206680009, temporarily residing in Jakarta;

both are employees at the Notary's office.

- After this deed was being read out by me, the Notary, to the witnesses, this deed was duly signed by the witnesses and me, the Notary, while the appearers have resigned at the time this deed was drawn up.
- Was made without any additions, strokes, and changes.
- The original copy of this deed has been duly signed.
- The indential copy has been provided.

**Notary in Bekasi City**

**AMBIATI, S.H.**